East Brunswick Board of Education
Board Meeting Minutes
September 1, 2022

CALL TO ORDER AND ROLL CALL AT 6:30 PM

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Mark Carangelo	X		
Mrs. Susanna Chiu			Arrived at 6:32 PM
Mr. Mark Csizmar	X		
Mrs. Heather Guas, Vice President	X		
Mr. Liwu Hong	X		
Mrs. Barbara Reiss		X	
Mr. Jeffrey Winston		X	
Mrs. Laurie Lachs, President	X		
Totals	6	2	1

Others Present
Dr. Victor P. Valeski Superintendent of Schools
Mr. Bernardo Giuliana, SFO, QPA Assistant Superintendent for Business and Support Operations/Board Secretary
Ms. Danielle Ruggiero Director of Human Resources
Mr. Mark Wenezel, Esq. Board Attorney

PLEDGE OF ALLEGIANCE

PRESIDENT'S ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meetings of, public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this Act, the East Brunswick Board of Education has caused notice of

this meeting to be published by having the date, time and place thereof posted at the Board of Education offices, located at 760 Route 18, East Brunswick, New Jersey. Written notice was also provided to the Sentinel, The Newark Star Ledger, The Home News and Tribune, and the Municipal Clerk of East Brunswick.

All Board of Education meetings, with the exception of executive session discussions, are videotaped for later broadcast. It is the policy of the Board of Education that videotaped meetings are not edited for any purpose. Individuals who speak at the Board's public meetings should be aware of these videotaping rules.

Mrs. Chiu arrived at 6:32 PM.

CLOSED SESSION

Closed Session Resolution

Recommendation: WHEREAS, the Board of Education must discuss matters which are not appropriate for discussion in a public meeting; and

WHEREAS, these subjects are within the exceptions to the Open Public Meetings Act and are permitted to be discussed in Closed Session pursuant to N.J.S.A. 10:4-12b; and

WHEREAS, the Board of Education intends to discuss matters as follows:

- Pursuant to N.J.S.A. 10:4-12b(4), "any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and: EBPSA Grievance.

- Pursuant to N.J.S.A. 10:4-12b(7), "any pending or anticipated litigation or contract negotiation other than in subsection b. (4)" of N.J.S.A. 10:4-12 "in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The nature of the matter, described as specifically as possible without undermining the need for confidentiality, is: Legal advice.

- Pursuant to N.J.S.A. 10:4-12b(8), "any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or discipline of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The nature of the matter, described as specifically as possible without undermining the need for confidentiality, is: Employee No. 23992.

WHEREAS, the length of the Closed Session is estimated to be one hour after which

the public meeting of the Board shall reconvene and action WILL BE taken.

NOW, THEREFORE, BE IT RESOLVED that the East Brunswick Board of Education will recess into Closed Session for only the aforesaid subject(s); and

BE IT FURTHER RESOLVED that the East Brunswick Board of Education hereby declares that its discussion of the aforesaid subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure in accordance with the Open Public Meetings Act.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Carangelo		X				
Mrs. Chiu						
Mr. Csizmar						
Mrs. Guas						
Mr. Hong	X					
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs						
Totals			7	0	0	

The meeting recessed into closed session at 6:33 PM and reconvened into open session at 7:31 PM.

SUPERINTENDENT'S REPORT

"Last week, we welcomed approximately one hundred new certificated staff members at New Teacher Orientation, led by Danielle DiNinno, our Director of Professional Learning.

New certificated staff learned about School Safety and Security, Affirmative Action, Effective Communication, Special Education, Curriculum, Acceptable Use of Technology, and Employee Benefits presented by our Administrative Team, as well as specifics on technology programs and curriculum highlights presented by our Supervisors, Teachers and Instructional Coaches.

Participants at the New Teacher Orientation were introduced to the enVision Math program along with the two primary math teaching models (the *Split Classroom* & *Student Rotation* models). These teachers joined and explored the grade-level math and science Google Classroom which houses a variety of classroom resources to help with their daily lesson planning and design.

Our new staff enjoyed a lunch and presentation hosted by EBEA president Dr. Dana Zimbicki. We are very excited to have so many talented teachers joining the EB family! This summer our staff members participated in over 145 professional learning

workshops. Staff members collaborated, explored, and created many resources that will be used throughout the school year. We are fortunate to have so many who are eager and willing to grow professionally, and to share their expertise with others.

Today, we hosted Professional Development for teachers in grades K-6. Teachers learned how to access and use their enVision Math online and print classroom resources. The presenters stressed the importance of the three-part enVision Math classroom approach starting with a whole-group problem-solving activity and then moving to the differentiated small-group Visual Learning Bridge and Assessment steps. Teachers will collect formative student classroom data to inform their instruction and guide their lessons.

Tonight, I am excited to announce that our Temporary Classroom Unit (TCU) complex is ready for teacher and student occupancy. Thirty-two state of the art classrooms and four offices now temporarily reside behind the north annex of Churchill Junior High School.

Beginning next Tuesday, when students arrive, the district has a five-year window to construct permanent classroom solutions for our students and teachers…and then the TCU's must be retired and removed. For now, we will embrace our new space and I know our students and staff will too.

District projects that we undertake do not come together without intense oversight and attention to detail. Throughout this year I will showcase members of our talented team and how they are catalysts for continual improvement of East Brunswick Public Schools.

For our TCU project, it was critical to have a point person representing the district's and ultimately the EB taxpayer's interests. This person had to have a background in project management and a conviction to lead conversations among design professionals, direct work on the district's behalf and hold individuals, contractors and vendors accountable for critical timelines…and sometimes their failure to do so.

It also helps to have someone who believes any money spent should be spent well…especially when it comes to providing appropriate spaces for students and teachers.

I am thankful that for us, that person is Mr. Bernardo Giuliana, Assistant Superintendent for Business and Support Operations. This summer he has been hands on…working countless long days and weekends…sending late night and early morning emails…overseeing countless project meetings and 100% focused on our goal of opening our TCU's…with excellence!

Bernie, on behalf of all students and staff who will benefit from your tireless commitment, Thank You…and from me personally, Thank You for what you have accomplished for our district…job well done sir!

Tomorrow begins the handoff, Churchill 7th grade teachers will get access to their classrooms.

When I recommended Mr. Matt Hanas as Principal of Churchill, I knew he was bringing a wealth of experience with him. I didn't know we would be putting his high school graduation logistical skills to the test so soon.

Adding an entire grade level of students and staff to your existing school is no small feat but Mr. Hanas did it with aplomb. He dissected his building operation and rebuilt it one element at a time, leaving nothing unaccounted for.

I am confident Mr. Hanas' leadership at Churchill will continue to be noteworthy as students and teachers assemble en masse next Tuesday.

Mr. Hanas, thank you for your foresight and leadership as we embark on this new journey with our 7th grade students, staff and parents.

Earlier today, I got to stand back and watch Mr. Giuliana and Mr. Hanas give a tour to our 7th grade teachers through their new space. It was impossible to not notice the pride on both of their faces. That pride is shared by Dr. Figueroa and Dr. Boley and their respective teams who also contributed to today's accomplishments.

Today marks the culmination of a true team effort and our students and staff are better for it.

Finally, thank you to the entire Board of Education for supporting this vision, from inception to conclusion with all the hurdles in between.

I sincerely appreciate each one of you.

Just a few reminders,

The first day of school is Tuesday, September 6 with our new school hours in effect.

This is the culmination of an eight-year effort to adopt healthier start times for students."

FOR THE GOOD OF THE CAUSE FOR THE PUBLIC

Public Comment Rules

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. To protect the privacy of all students and staff, concerns regarding individual students and staff members should generally be addressed by first meeting with the appropriate administrative staff.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every meeting of the Board.

Public participation shall be permitted only as indicated on the order of business in Board Bylaw No. 0164.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the

community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternate method provided for in policies or contracts of the Board.

Public participation is not an opportunity to engage in a dialogue with the Board and shall be governed by the following rules:
1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. A participant is limited to three (3) minutes' duration; elapsed time will be determined through the use of a timing device operated by the Board Secretary;
3. No participant may speak more than once and there shall be no yielding of time among speakers;
4. All statement shall be directed to the presiding officer; no participant may address or question Board members individually;
5. There shall be no cross dialogue between the participant and the Board and/or Administration;
6. Upon conclusion of a participant's remarks, the presiding officer will acknowledge the individual's remarks and may respond and/or direct a member of the Administration to respond to an inquiry following the participant's remarks or at the conclusion of the public participation session;

The presiding officer may:
a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

N.J.S.A. 2C:33-8
N.J.S.A. 10:4-12

No members of the public came forward with comment.

CURRICULUM AND INSTRUCTION

1. 2022-2023 East Brunswick Flex Program Enrollment

Recommendation: That the following students be approved for enrollment in the East Brunswick Flex School for the 2022-2023 school year.

Student No. 101139 - Effective Date September 6, 2022

Student No. 100524 - Effective Date September 6, 2022
Student No. 107220 - Effective Date September 6, 2022
Student No. 101851 - Effective Date September 6, 2022
Student No. 91177 - Effective Date September 6, 2022
Student No. 108575 - Effective Date September 6, 2022
Student No. 101018 - Effective Date September 6, 2022
Student No. 113577 - Effective Date September 6, 2022
Student No. 110055 - Effective Date September 6, 2022
Student No. 100639 - Effective Date September 6, 2022
Student No. 110157 - Effective Date September 6, 2022
Student No. 112842 - Effective Date September 6, 2022
Student No. 104532 - Effective Date September 6, 2022
Student No. 113624 - Effective Date September 6, 2022
Student No. 100528 - Effective Date September 6, 2022
Student No. 102132 - Effective Date September 6, 2022
Student No. 101896 - Effective Date September 6, 2022
Student No. 113456 - Effective Date September 6, 2022

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

2. Contract - David Kern

The budget for the Arts Education program includes funds to continue the district commitment to aesthetic education by bringing performances and workshops to the schools.

This artist in residence will work with the director and students to build and design sets and scenery for the 2022 EBHS fall drama production. Work will take place at approximately 20 rehearsals between September 2022 through November 2022 for 2-3 hours per rehearsal.

This contract is funded through the general operating budget.

Recommendation: That David Kern, Somerville, NJ is approved as an artist in residence for set design in the amount of $1,500.00 from September 2, 2022 through November 30, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

3. Contract - Karen Resto

The budget for the Arts Education program includes funds to continue the district commitment to aesthetic education by bringing performances and workshops to the schools.

This artist in residence will work with the director and students in preparation for the 2022 EBHS fall drama production. Ms. Resto will work specifically in the area of costume design and creation. Work will take place at approximately 20 rehearsals between September 2022 through November 2022 for 2-3 hours per rehearsal.

This contract is funded through the general operating budget.

Recommendation: That Karen Resto, Rahway, NJ is approved as an artist in residence for costume design in the amount of $1,500.00 for the period September 2, 2022 through November 30, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

4. Contract - Nathaniel A. White

The budget for the Arts Education program includes funds to continue the district commitment to aesthetic education by bringing performances and workshops to the schools.

This artist in residence, Nathaniel White, is a professional bassist who is a master teacher as well. He will work specifically with the Churchill Bass sections between September 2022 and June 2023 to improve their skills, as well as to recruit new bass students to improve the quality of the orchestra's low strings section. He will spend 8 full school days (4 days each semester) providing small group sectionals and private instruction to the low string players at CJHS. Having the opportunity to work one on one with a musician of such a high caliber will be an extremely beneficial experience for these students.

This contract is funded through the general operating budget.

Recommendation: That Nathaniel A. White, Union, NJ is approved as an artist in residence for the period September 1, 2022 through June 30, 2023 in the amount of $1,400.00.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

FACILITIES

1. Change Order - East Brunswick High School Field and Track Replacement

Change orders (COs) represent contract revisions that are mutually agreed upon by the parties; construction change directives (CCDs) represent contract revisions that are directives given to the contractor. Once CCD-related work costs are finalized and agreed upon by the parties, the CCD is converted to a CO representing the final costs of that work.

This change order includes:

- CO #1: Center Field Logo - $89,049.33

Recommendation: That Change Order No. 01 for East Brunswick High School Field and Track Replacement to FieldTurf USA, Inc., Calhoun, GA is approved, increasing the total contract from $1,540,237.04 to $1,629,826.37 effective September 2, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

2. Change Order - New Acoustic Panels at Churchill Junior High School

Change orders (COs) represent contract revisions that are mutually agreed upon by the parties; construction change directives (CCDs) represent contract revisions that are directives given to the contractor. Once CCD-related work costs are finalized and agreed upon by the parties, the CCD is converted to a CO representing the final costs of that work. This change order includes:

- PCO #1: Material price increase for acoustical wall panels between quote and project award - $1,157.50

Project modifications are funded through the project-specific budget.

Recommendation: That Change Order No. 01 for New Acoustic Panels at Churchill Junior High School to Drill Construction Co., Inc., West Orange, NJ is approved, increasing the total contract from $35,085.00 to $36,242.50 effective September 2, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			

Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

3. Change Order - Site Development Work at Churchill Junior High School (Bid No. 2022-11)

Change orders (COs) represent contract revisions that are mutually agreed upon by the parties; construction change directives (CCDs) represent contract revisions that are directives given to the contractor. Once CCD-related work costs are finalized and agreed upon by the parties, the CCD is converted to a CO representing the final costs of that work.

This change order includes:

-PCO #5.1: New Hydrant	$26,725.53
-PCO #5.2" 4" Communication Conduit	$28,749.89
Total CO #4:	$55,475.42

Project modifications are funded through the project-specific budget.

Recommendation: That Change Order No. 4 for Site Development Work at Churchill Junior High School (Bid No. 2022-11) to Black Rock Enterprises, Old Bridge, NJ is approved, increasing the total contract from $2,968,305.25 to $3,023,780.67 effective September 2, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

4. Change Order - Temporary Classroom Units at Churchill Junior High School

Change orders (COs) represent contract revisions that are mutually agreed upon by the parties; construction change directives (CCDs) represent contract revisions that are directives given to the contractor. Once CCD-related work costs are finalized and agreed upon by the parties, the CCD is converted to a CO representing the final costs of that work.

This change order includes:

- PCO #1: Revision of Sale Agreement #2022-04, dated 1/20/2022, for the Outright Purchase of Modular Building and Associated Work. Interest accrued to date for May and June 2022 - $79,645.00.

Project modifications are funded through the project-specific budget.

Recommendation: That Change Order No. 01 for Temporary Classroom Units at Churchill Junior High School to Mobilease Modular Space, Inc., Pedricktown, NJ is approved, increasing the total contract from $6,014,350.00 to $6,093,995.00 effective September 2, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

5. Change Order - Window and Door Replacement at Various Schools (Bid 2022-07)

Change orders (COs) represent contract revisions that are mutually agreed upon by the parties; construction change directives (CCDs) represent contract revisions that are directives given to the contractor. Once CCD-related work costs are finalized and agreed upon by the parties, the CCD is converted to a CO representing the final costs of that work.

Change Order No. 1 extends the substantial completion date by four days due to additional work per RFI #22. The new date of substantial completion is 12/18/2022.

Change Order No. 2 extends the substantial completion date by ten days due to modifications per the issued sketches SK1.0 & SK1.01. The new date of substantial completion is 12/28/2022.

Recommendation: That Change Order No. 1 and 2 for Window and Door Replacement at Various Schools to M&M Construction Company, Inc., Union, NJ be approved to extend the contract substantial completion date to December 28, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

FINANCIAL SERVICES

1. Acceptance of Funding - Individuals with Disabilities Education Improvement Act (IDEIA) Basic and Preschool

On August 18, 2022, The Board of Education approved the submission of an application for funding under the Individuals with Disabilities Education Improvement Act (IDEIA) Basic Flow Through (general student population) and Individuals with Disabilities Education Improvement Act (IDEIA) Preschool Flow Through (preschool student population) to support programs for special education students.

The $2,091,541.00 application for Individuals with Disabilities Education Improvement Act (IDEIA) Basic Funds include $1,978,466.00 in budgeted funds for out-of-district placement tuition and the balance of funds budgeted toward professional and technical services for non-public students and salaries and benefits.

The $77,108.00 application for Individuals with Disabilities Education Improvement Act (IDEIA) Preschool Funds include $30,000.00 in budgeted funds for out-of-district placement tuition for preschool disabled students with the balance of funds budgeted toward professional and technical services for occupational and physical therapy services and salaries and benefits.

IDEIA funds are formula driven, which includes special education enrollment. The total FY 2023 grant allocation represents a $128,633.00 increase from FY 2022 funding.

A Board motion is now required to accept funding which will be utilized in the 2022-2023 school year.

Recommendation: That the Board of Education accept funding under the Individuals with Disabilities Education Improvement Act (IDEIA), Part B Basic (ages 3-21) in the amount of $2,091,541.00 for the period July 1, 2022 through June 30, 2023.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			

Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

2. Gift - Abelton

East Brunswick High School music teacher Zachary Gates applied for 12 (twelve) *Abelton Push 2 Units* (valued at $799.00 each) on behalf of the East Brunswick High School Music Department. These units, made available to East Brunswick High School will provide music educators the opportunity to incorporate music production technology into the classroom.

Abelton Push 2 is a music making instrument which integrates with Abelton Live. It is used for song creation that provides hands-on control of melody and harmony, beats, sounds, and song structure. Push 2 allows the individual to quickly create clips that produce Live's session view working entirely from the hardware.

A growing number of music educators are using Abelton Live and Push 2 in the classroom enabling their students to become engaged in learning music, and empowered by making their own.

Recommendation: That the Board of Education approved the acceptance of 12 (twelve) *Abelton Push 2 Units* on behalf of East Brunswick High School. The total value of this gift is $9,588.00; and

That the Board of Education recognizes and extends its sincere thanks to Zachary Gates and Abelton for their efforts in making this gift possible.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			

Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

3. Grant - New Jersey Principals and Supervisors Association

The New Jersey Principals and Supervisors Association has awarded Dr. Michael Vinella a $7,000.00 gift award in appreciation for his service as President of the New Jersey School Principals and Supervisors Association during the 2021-2022 school year.

Grant funding will be utilized for the purpose of enhancing education, curriculum, clubs, and activities on behalf of East Brunswick High School.

Recommendation: That the Board of Education accept the award from the New Jersey Principals and Supervisors Association in the amount of $7,000.00 on behalf of East Brunswick High School; and

That the Board of Education recognizes and extends its sincere thanks to the New Jersey Principals and Supervisors Association for its efforts in making this award possible.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

4. Travel Report - (Roll Call - Majority of Full Board Required)

The travel report presented in the attachment complies with the requirements of N.J.A.C. 6A:23A-7.1 through 7.13, Board Policy No. 6471, and Board Regulation No. 6471. It has been reviewed and approved by the Financial Services Department and the Superintendent of Schools as required by the above legal requirements.

Recommendation: That the attached travel report, pursuant to the recommendation of the Financial Services Department and Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			

Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

HUMAN RESOURCES

1. Personnel Actions (Roll Call - Majority of Full Board Required)

The personnel actions listed in the attached report are in compliance with Board of Education policies and regulations, applicable collective bargaining agreements, practice, and other governing law and principles. All recommended appointments are within the allotted positions established by the budget or subsequently approved by the Board.

Recommendation: That the attached personnel actions, pursuant to the recommendation of the Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

2. Personnel Actions - Addendum No. 1 (Roll Call - Majority of Full Board Required)

The personnel actions listed in the attached report are in compliance with Board of Education policies and regulations, applicable collective bargaining agreements, practice, and other governing law and principles. All recommended appointments are within the allotted positions established by the budget or subsequently approved by the Board.

Recommendation: That the attached personnel actions - addendum no. 1, pursuant to the recommendation of the Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

3. Personnel Actions - Addendum No. 2 (Roll Call - Majority of Full Board Required)

The personnel actions listed in the attached report are in compliance with Board of Education policies and regulations, applicable collective bargaining agreements, practice, and other governing law and principles. All recommended appointments are within the allotted positions established by the budget or subsequently approved by the Board.

Recommendation: That the attached personnel actions - addendum no. 2, pursuant to the recommendation of the Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

STUDENT SERVICES

1. 2022-2023 Out-of-District Placements

Student No. 114047 is a preschool student who requires significant medical intervention with developmental deficits. The student requires specialized programming provided through a school equipped to monitor the medical needs.

Recommendation: That 2022-2023 out-of-district placements are approved as follows:

Student No.: 114047
Effective: August 9, 2022
Placement: Jardine Academy
Tuition: $76,001.40
ESY: $2,533.38

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

2. Confirmed Harassment, Intimidation and Bullying Incidents Report (Roll Call)

N.J.S.A. 18A:37-15 sets forth the investigation and reporting requirements for all acts of harassment, intimidation, or bullying. Also, pursuant to N.J.S.A. 18A:37-15b(6)(c), "the results of each investigation shall be reported to the board of education no later than the date of the board of education meeting next following the completion of the investigation, along with information or any services provided, training established, discipline imposed, or other action taken or recommended by the superintendent."

The accompanying report is provided in compliance with these requirements. Board Policy 5512, *Harassment, Hazing, Intimidation, Bullying and Cyber-bullying,* and Regulation No. 5512*, Hazing and/or Harassment, Intimidation or Bullying Investigation Procedure.*

Recommendation: That the attached report of confirmed harassment, intimidation and bullying incidents is accepted for the period August 19, 2022 through September 1, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			

Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

3. Contract - All Star Athletic Center

The District will utilize an off-site athletic facility for its high school cheerleading team practice sessions.

This contract is funded through the general operating budget.

Recommendation: That All Star Athletic Center, LLC, East Brunswick, NJ, is approved to provide gym rental services for the period September 2, 2022 through March 31, 2023 at the rate of $100.00 per hour.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

4. Contract - Bowlero North Brunswick

The District utilizes an off-site athletic facility for its high school bowling team try-out and practices.

This contract is funded through the general operating budget.

Recommendation: That Bowlero North Brunswick, North Brunswick, NJ, is approved to provide bowling lane rental services for the period November 1, 2022 through March 31, 2023 at the rate of $4.00 per game.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

5. Contract - Middlesex County Improvement Authority
The District utilizes an off-site athletic facility for its high school golf team season.

This contract is funded through the general operating budget.

Recommendation: That Middlesex County Improvement Authority, (Tamarack Golf Course), Cranbury, NJ, is approved to provide golf course rental services for the period March 1, 2023 through June 30, 2023 at the rate of $6.00 per match round of golf, $15.00 per non-match round of golf, and $5.00 per driving range token.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X		X			
Mr. Carangelo		X	X			
Mrs. Chiu			X			
Mr. Csizmar			X			
Mrs. Guas			X			
Mr. Hong			X			
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs			X			
Totals			7	0	0	

The above action was unanimously approved by roll-call vote.

NEW AND/OR OLD BUSINESS

No members of the Board came forward with new and/or old business.

COMMITTEE REPORTS, INFORMATION ITEMS AND FOR THE GOOD OF THE CAUSE FOR THE BOARD

Mrs. Chiu shared that the East Brunswick Human Relations Council is having a Unity Walk on September 7, 2022 at 6:30 PM.

Mr. Csizmar commended Dr. Valeski and the strong leadership he has provided the district.

Mr. Carangelo asked for updates to several facility projects currently ongoing.

Dr. Valeski and Mr. Giuliana provided updates to those projects. Dr. Valeski stated that an update will be provided to the community soon regarding the projects completed and/or ongoing this summer.

Mrs. Guas commented on pandemic changes and how Kindergarten parents are very happy to be entering the schools for orientation this past week. She stated that it was wonderful to see the students and community gathering around in-person for several orientations and events.

Mrs. Becker discussed the school supply lists and the tax holiday on school supplies this week in New Jersey.

ADJOURNMENT

1. Adjournment

Recommendation: That the meeting be adjourned.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X					
Mr. Carangelo						
Mrs. Chiu						
Mr. Csizmar						
Mrs. Guas						
Mr. Hong		X				
Mrs. Reiss						Absent
Mr. Winston						Absent
Mrs. Lachs						
Totals			7	0	0	

The above action was unanimously approved by a voice vote.

The meeting was adjourned at 7:49 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary

EAST BRUNSWICK PUBLIC SCHOOLS

FINANCIAL SERVICES
Agenda Item: 4.

Date Prepared: 8/18/2022

Meeting Date: 9/1/2022

TO: Members, Board of Education

FROM: Joseph Crotchfelt, CPA, Director of Financial Services

SUBJECT: Travel Report - (Roll Call - Majority of Full Board Required)

Summary:
The travel report presented in the attachment complies with the requirements of N.J.A.C. 6A:23A-7.1 through 7.13, Board Policy No. 6471, and Board Regulation No. 6471. It has been reviewed and approved by the Financial Services Department and the Superintendent of Schools as required by the above legal requirements.

Recommendation:
Recommendation: That the attached travel report, pursuant to the recommendation of the Financial Services Department and Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Carangelo						
Mrs. Chiu						
Mr. Csizmar						
Mrs. Guas						
Mr. Hong						
Mrs. Reiss						
Mr. Winston						

Mrs. Lachs						
Totals						

ATTACHMENTS:

Description	Upload Date	Type
Travel Report	8/25/2022	Backup Material

September 1, 2022
Request for Travel Expense Report
Board Approval Required

Employee Number	Name	Title/Position	School	Title of Workshop	Location	Dates	Grand Total Approved
14177	Daniel Moran	Supervisor	Administration	2022 New Jersey Principal Supervisors Association/The Foundation for Educational Administration/The New Jersey Association for Supervision and Curriculum Development Conference - Courageous Leadership	Atlantic City, NJ	10/13/22 & 10/14/22	$ 456.64
20384	Cheryll Willis	Counselor	EBHS	Foundations of Diversity, Equity and Inclusion Certificate Level One	Virtual	9/21/22, 10/11/22, 11/1/22 & 12/1/22	$ 1,100.00

Financial Services Department Approval — 8/23/2022 Date

Superintendent of Schools Approval — 8/23/2022 Date

EAST BRUNSWICK PUBLIC SCHOOLS

HUMAN RESOURCES
Agenda Item: 1.

Date Prepared: 7/22/2022

Meeting Date: 9/1/2022

TO: Members, Board of Education

FROM: Danielle A. Ruggiero, Director of Human Resources

SUBJECT: Personnel Actions (Roll Call - Majority of Full Board Required)

Summary:
The personnel actions listed in the attached report are in compliance with Board of Education policies and regulations, applicable collective bargaining agreements, practice, and other governing law and principles. All recommended appointments are within the allotted positions established by the budget or subsequently approved by the Board.

Fiscal Impact:

Recommendation:
Recommendation: That the attached personnel actions, pursuant to the recommendation of the Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Carangelo						
Mrs. Chiu						
Mr. Csizmar						
Mrs. Guas						
Mr. Hong						
Mrs. Reiss						

Mr. Winston						
Mrs. Lachs						
Totals						

ATTACHMENTS:

Description	Upload Date	Type
Personnel Report	8/26/2022	Backup Material

EAST BRUNSWICK, NEW JERSEY
Office of the Superintendent
BOARD OF EDUCATION MEETING

All certificated staff, support staff and substitutes are being employed contingent upon the completion of a criminal history background check required by P.L. 1986, c 116. This is in accordance with guidelines from the State Department of Education. All items are budgeted unless otherwise noted.

Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
Attachment E.1 **Certificated Personnel**								
BARKAS, KONSTANTINA 21746	10	LVAD Leave of Absence 11-240-100-21010-000-00-0-056		ESL TEACHER		Hammarskjold		
		EffectiveBegin: 9/1/2022 **EffectiveEnd:** 10/2/2022 **LeaveType:** PAID LEAVE CHANGE 1 - AMENDED DATES						
		EffectiveBegin: 10/3/2022 **EffectiveEnd:** 12/23/2022 **LeaveType:** FMLA/NJFLA - CRL - AMENDED DATES						
BLORE, TIFFANY 13176	10	CLOC Location/Program Change 11-216-100-21010-000-00-0-100	9/1/2022	SPECIAL ED TEACHER PRESCH F/T		Lawrence Brook		
CARAMICO, CHARLES 24169	10	TRNE Tenure 11-130-100-21010-000-00-0-002	9/16/2022	SOCIAL STUDIES TEACHER	TE02/MA/04	Churchill	$63,675.00	
CASSERLY, ERIN 26225	10	NEW Replacement 11-213-100-21010-000-00-0-070	9/1/2022	SPECIAL ED TEACHER RESOURCE	TE02/BA/01	Central	$57,100.00	Degree: BA Cert: TCHR STU DISAB MONMOUTH UNIVERSITY

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
CHAU, VIVIAN 26232	10	NEW Leave Replacement	9/1/2022 - 12/31/2022	ELEMENTARY TEACHER 11-120-100-21010-000-00-0-120	TE02/BA/01	Memorial	$57,100.00	Degree: BS Cert: ELEM K-6 THE COLLEGE OF NEW JERSEY
CORRADINO, ELENA 25848	10	CLOC Location Change	9/1/2022 - 12/31/2022	TEACHER ESL - ESSR 20-483-100-21000-000-71-3-000 92.932%, 11-240-100-21010-000-00-0-056 7.068%		Hammarskjold		
CORSALE, CHRISTOPHER 21506	10	NEW New Position	10/16/2022	PHYSICAL EDUCATION TEACHER 11-120-100-21010-000-00-0-125 20%, 11-120-100-21010-000-00-0-100 40%, 11-120-100-21010-000-00-0-070 20%	TE02/MA/08	District	$73,550.00	Degree: MED Cert: HEALTH & PE AMERICAN COLLEGE OF EDUCATION
ERBE, LISA 23305	10	RSGN Resignation	10/18/2022	SPECIAL ED TEACHER RESOURCE 11-213-100-21010-000-00-0-130		Frost		Resignation
FELDMAN, JESSICA 26144	10	CPCN Replacement	9/1/2022	ELEMENTARY TEACHER 11-120-100-21010-000-00-0-125	TE02/MA/01	Chittick	$60,975.00	
GOLDBERG, ERICA 25420	10	CSLU Salary Upgrade	9/1/2022	ART TEACHER 11-120-100-21010-000-00-0-100	TE02/MA/03	Lawrence Brook	$62,225.00	Masters Degree
GROSSMAN, LINDSAY 21968	10	CLOC Program Change	9/1/2022	SPECIAL ED TEACHER RESOURCE 11-213-100-21010-000-00-0-130		Frost		

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
HANNUM, ELENOR 21857	10	CSLU Salary Upgrade	9/1/2022	SPECIAL ED TEACHER RESOURCE	TE01/MA+30/12	EBHS	$94,075.00	30 Graduate Credits
			11-213-100-21010-000-00-0-050					
HICKS, PAMELA 26229	10	SUBX Sub/Nurse*		N/A	N/A	N/A	0.00	Degree: MS Cert: SUB NURSE KEAN UNIVERSITY
HUSAR, THOMAS 12818	12	TRNE Tenure	9/16/2022	PRINCIPAL	PSA/PRIN/CN	Central	$164,793.00	Promotional Tenure as Assistant Principal
			11-000-240-21030-000-00-0-070					
KENNEDY, LIAM 25081	10	NEW Replacement	9/1/2022	SOCIAL STUDIES TEACHER	TE02/MA/02	Churchill	$61,225.00	Degree: MED Cert: SOCIAL STUDIES RUTGERS UNIVERSITY
			11-130-100-21010-000-00-0-002					
KRONGOLD, DAVID 12036	10	LVAD Leave of Absence		TEACHER MATH/SCIENCE		Hammarskjold		
			11-130-100-21010-000-00-0-056					
		EffectiveBegin: 9/1/2022	**EffectiveEnd:** 11/30/2022	**LeaveType:** PAID LEAVE				
LEACH, DEBRA 26226	10	NEW Replacement	9/1/2022	TEACHER MATH/SCIENCE	TE02/BA/05	Hammarskjold	$61,675.00	Degree: BS Cert: ELEMENTARY N-8 MONTCLAIR STATE UNIVERSITY
			11-130-100-21010-000-00-0-056					
MINERVINI, ROSALIA 25045	12	TRNE Tenure	9/16/2022	SUPERVISOR SPECIAL ED	PSA/SUPV/SPS2	Administration	$154,756.00	
			11-000-221-21020-000-00-0-000					

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
MURRAY, NADINE 22060	10	LVAD Leave of Absence		SCIENCE TEACHER 11-130-100-21010-000-00-0-002		Churchill		
		EffectiveBegin: 11/10/2022 **EffectiveEnd:** 1/19/2023 **LeaveType:** PAID LEAVE						
		EffectiveBegin: 1/20/2023 **EffectiveEnd:** 4/21/2023 **LeaveType:** FMLA/NJFLA - CRL						
PEARLMAN, ALLISON 25509	10	CSLU Salary Upgrade	9/1/2022	SCHOOL NURSE 11-000-213-21000-000-00-0-125	TE02/BA+18/08	Chittick	$70,750.00	18 Graduate Credits
RUSSO, DANIELLE 26206	10	CPCN Position Change	9/1/2022	ELEMENTARY TEACHER 11-120-100-21010-000-00-0-060	TE02/BA/01	Bowne Munro	$57,100.00	
SCHAAD, DANIELLE 26195	10	RSGN Resignation	9/1/2022	KINDERGARTEN TEACHER		Bowne Munro		Resignation
SHANKS, KRISTAN 23291	10	RSGN Resignation	7/1/2022	SOCIAL STUDIES TEACHER		Churchill		Resignation
SHOWERMAN, SUSAN 11057	10	REMP Leave Replacement	9/1/2022 - 1/31/2023	KINDERGARTEN TEACHER 11-110-100-21010-000-00-0-060	TE02/MA/11	Bowne Munro	$86,025.00	Degree: MA Cert: ELEMENTARY N-8 MASTERS LEVEL - EBMTP
WOJTASZEK, JESSICA 26240	10	NEW New Position	9/1/2022	SPECIAL ED TEACHER PRESCH F/T 11-216-100-21010-000-00-0-060	TE02/BA/02	Bowne Munro	$57,350.00	Degree: BA Cert: PRESCHOOL-GR 3 KEAN UNIVERSITY

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

Name / ID	No. of Mos	Action Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
YANNAZZO, CHRISTOPHER 14456	12	TRNE Tenure	9/16/2022	PRINCIPAL ASSISTANT HS	PSA/APRN/HS5	EBHS	$144,360.00	
		11-000-240-21030-000-00-0-050						

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

CERTIFICATED PERSONNEL ATTACHMENT

WORKSHOP PRESENTERS

It is recommended that the following individuals be approved for presenting Continuing Education and Curriculum Workshops, at the rate of $56.00 per hour:

		Presentation Hours	Preparation Hours
Foundations of Behavior - Elementary:			
Rupa Nadkar	District	2.5	1
Foundations of Behavior Management:			
Rupa Nadkar	District	1.5	1
Best Practices/Re-Entry w/Special Programs Teachers:			
Jenna Zatz	Churchill Junior High School	2	1
High Frequency Word Instruction Updates:			
Jenna Chesler	Irwin Elementary School	0.25	1
Colleen Cwiek	Lawrence Brook Elementary School	0.50	1
Charna Donoghue	Irwin Elementary School	0.25	1
Kathryn Lehocky	Memorial Elementary School	0.50	1
Michele Reisbord	Warnsdorfer Elementary School	0.50	1
Allison Servidio	Chittick Elementary School	0.25	1
Amy Vidnansky	Bowne-Munro Elementary School	0.50	1
Using Poetry to Inform SEL & Culturally Responsive Teaching:			
Elizabeth Soder	East Brunswick High School	1.5	1
Best Practices in Communication for Instructional Assistants:			
Jenna Lyons	District	2	1
Sherry Miller	District	2	1

CERTIFICATED PERSONNEL ATTACHMENT

WORKSHOP PRESENTERS (continued)

It is recommended that the following individuals be approved for presenting Continuing Education and Curriculum Workshops, at the rate of $56.00 per hour:

		Presentation Hours	Preparation Hours
6th Grade Math & Science Preparation:			
Lori Krantz-Fitter	Hammarskjold Upper Elementary School	8	1
Video Evaluation Training:			
Craig Segall	Churchill Junior High School	1	1
New Teacher Orientation:			
Gabriella Vega	District	3	1

VOLUNTEER ATHLETIC COACH:

It is recommended that the following be approved as a volunteer coach:

Jessica Allen	Field Hockey
Jessica Allen	Lacrosse
Anthony Cavallo	Football

CERTIFICATED PERSONNEL ATTACHMENT

COACHING POSTIONS 2022-2023

It is recommended that the following be approved for coaching positions in the 2022-2023 school year:

Name	Position	Stipend
Carla LaRocca*	Soccer/Girls – Assistant	$4,942.00
Zane Taha*	Soccer/Boys – Assistant	$4,942.00
Felix Volyand*	Volleyball/Girls – 9th Grade	$4,942.00

*Out of District

SUMMER IEP MEETINGS

It is recommended that the following staff member be approved for attending IEP Meetings at the rate of $28.25 per hour:

Amanda Stankewicz

HOURS FOR SUMMER CHILD STUDY TEAM WORK

It is recommended that the following Child Study Team staff and salary be approved for Summer 2022 (not to exceed number of days):

Psychologist	# of Days	Daily Rate of Pay	Total
Alison Krzywdzinski	1	$563.18	$563.18

E.1 CERTIFICATED PERSONNEL ATTACHMENT E.1

CONTINUING EDUCATION AND CURRICULUM WORKSHOPS

It is recommended that the following personnel be approved for participation in the Summer and Continuing Education and Curriculum Workshops, Summer, 2022 at the rate of $113.00 per day for ten (10) month staff:

40-1-4063: 08/17/2022: Flat for Education Training- 4th Grade General Music - Arts Education

EMMA PIEDILATO

72-1-4193: Canvas for New Users: New Staff Orientation - Curriculum Department

ALEXANDRA GROSSMAN
MORIAH KAM
JAZMIN ROMAN
MARIAM SULTAN

42-1-4075: 08/11/2022: Deep Dive in Grade 4 Writing - Language Arts

KAITLIN MALLOY

47-1-4297: Grade 1 enVision Activation & Onboard Training - Math

ELIZA SCHMIEGEL
CHERI UPSHUR

52-1-4038: Elementary Health: Reimagining Curriculum and Assessment for K-6 - Physical Education

ABBY SALGADO

E.1 CERTIFICATED PERSONNEL ATTACHMENT E.1

46-1-4318: Hammarskjold Media Center Reshelving - Practical Arts

LENORE CATALANO

46-1-4067: Practical Arts - Curriculum Revisions to Meet the New NJSLS - Practical Arts

VICKI-ANN PATRIZIO

12-1-4117: BPCC/Safety Climate Team Planning - Principal - Chittick Elementary

GREGORY BARON

12-1-4009: Putting Data to Work for Our School - Chittick - Principal - Chittick Elementary

JENNA VORRIUS

30-1-4149: BPCC/Safety Climate Team Planning-EBHS - Principal - East Brunswick High School

MORGAN BARTON

14-1-4145: BPCC/Safety Climate Team Planning - Principal - Irwin Elementary

ROSE ANN PANCIONE

E.1 CERTIFICATED PERSONNEL ATTACHMENT E.1

74-1-4130: 8/19/22 CPR/AED for Athletic Coaches, SSOs and Janet's Law Team Members - Professional Learning, Evaluation and Assessment

FRANCIS MURRAY
JEFFREY SUNDBERG

74-1-4131: 8/25/22 CPR/AED for Athletic Coaches, SSOs and Janet's Law Team Members - Professional Learning, Evaluation and Assessment

CHRISTOPHER KENNEY
MARK MOTUSESKY

74-1-4181: Instructional Coach -New Teacher Orientation Support - Professional Learning, Evaluation and Assessment

JENNA CIANCIMINO

74-1-4092: Mentor Training for the 2022-2023 School Year - Professional Learning, Evaluation and Assessment

VICKIE ALBERT
STEPHANIE BUCKEL
ANGELA CINTRON
KATELYN EYER
NICOLE HAAS
SIDRA ISLAM
SHANNON KEELY

E.1 CERTIFICATED PERSONNEL ATTACHMENT E.1

LAUREN KRAS
SARITA KUMAR
AILEEN LARRISON
CONRAD LELL
ERICA MAGLEY
SAMANTHA MEYER
CAITLIN NICHOLS
KATELYN ORLANDO
MARK PEREZ
KELLY PERNO
MEGHAN PIGNATARO
MELISSA PISANO
MATTHEW RANDAL
RACHEL RANDAL
LYNDSAY ROWE
JENNIFER TRAVERSONE
LISAMARIE WILSON
MEGAN XOURIS

45-1-4013: 08/09/22- Science Summer Advancement - Science

KAREN POSLUSZNY

Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
		Leave Information if Applicable						

Attachment E.2 Non-Certificated Personnel

ABOUKHADRAH, NAIMA 26237	10	NEW Replacement	9/1/2022	INSTR ASSIST LEARN/LANG DISAB - 5 HOURS	AIDE/INSTR/01	Warnsdorfer	$17,315.35	
			11-204-100-21060-000-00-0-138					
AHMED, AIYSHA 26230	10	NEW Replacement	9/1/2022	SCHOOL AIDE	AIDE/SCHL/01	Irwin	$15.07	
			11-000-262-21070-000-00-0-090					
AHMED, BRIDGET 25937	10	CPCN Position Change/ New Position	9/1/2022	INSTR ASSIST AUTISM 5 HOURS	AIDE/INSTR/01	Central	$17,315.35	
			11-214-100-21060-000-00-0-070					
ANTHONY, MATTHEW 25885	10	CHRS Hours/FTE Change	9/1/2022	BUS DRIVER	TRNS/BUS/BUS	SOF	$29.43	Full Time
			11-000-270-21600-000-00-0-000					
AVERSANO, ANTHONY 25610	10	RSGN Resignation	9/17/2022	SCHOOL SECURITY OFFICER		District		Resignation
			11-000-266-21000-000-00-0-000					
BARRY, BRIAN 26227	10	NEW Replacement	9/1/2022	SCHOOL SECURITY OFFICER	NONH/NONH/SS	District	$26.29	
			11-000-266-21000-000-00-0-000					
BELLAFORTE, CARLEEN 26242	10	NEW Replacement	9/1/2022	SUBSTITUTE	ASKSUB	CP	$15.10	

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Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
BELLAFORTE, CARLEEN 26242	10	NEW Replacement	9/1/2022	SCHOOL AIDE STUDENT ASSIGNED	AIDE/SCHL/03	Warnsdorfer	$15.32	
			11-000-217-21000-000-00-0-138					
BELLAFORTE, CARLEEN 26242	10	NEW Replacement	9/1/2022	SUBSTITUTE	EMPSUB	CP	$15.07	
BELLISTRI, ROSEMARIE 24491	10	NEW Replacement	9/1/2022	SUBSTITUTE	EMPSUB	CP	$15.07	
BOTROS, AMAL 22602	10	CLOC Location Change	9/1/2022	INSTR ASSIST RESOURCE		Memorial		
			11-213-100-21060-000-00-0-120					
CHOCOLATE, MICHELLE 23791	10	RSGN Resignation	7/1/2022	INSTRUCTIONAL ASSISTANT		Churchill		Resignation
CRISTI, ROBYN 25505	10	RSGN Resignation	9/23/2022	SCHOOL SECURITY OFFICER		District		Resignation
			11-000-266-21000-000-00-0-000					
CUMBER, RYAN 24940	10	RSGN Resignation	7/1/2022	EARLY MORNING AIDE		CP		Resignation
DEPIRO, LORRAINE 23158	10	NEW Replacement	9/1/2022	ACTIVITY ASSISTANT	ASKAA	CP	$15.10	

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Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
		Leave Information if Applicable						
DIN, ZOUFISHAN 26228	10	NEW Replacement	9/1/2022	CHILD NUTRITION 6E-910-310-21000-000-75-0-060	CNUT/FSW/NEW	Bowne Munro	$15.00	
DOHERTY, JOHN 24673	10	RSGN Resignation	7/1/2022	SCHOOL SECURITY OFFICER		District		Resignation
DRAKEFORD, MARILYN 25799	10	RSGN Resignation	7/1/2022	INSTRUCTIONAL ASSISTANT		Chittick		Resignation
DUVAL, BRIAN 25727	10	RSGN Resignation	9/18/2022	SCHOOL SECURITY OFFICER 11-000-266-21000-000-00-0-000		District		Resignation
ELMASSRY, RASHA 25925	10	RSGN Resignation	7/1/2022	SCHOOL AIDE		Central		Resignation
GERGES, SUZAN 25601	10	CPCN Position Change/ New Position	9/1/2022	INSTR ASSIST AUTISM 5 HOURS 11-214-100-21060-000-00-0-070	AIDE/INSTR/02	Central	$17,672.50	
GHALY, NARREMAN 26231	10	NEW Replacement	9/1/2022	INSTR ASSIST LEARN/LANG DISAB - 5 HOURS 11-204-100-21060-000-00-0-120	AIDE/INSTR/02	Memorial	$17,672.50	
HENDY, EKHLAS 25929	10	CLOC Location Change	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-130		Frost		

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Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
		Leave Information if Applicable						
JACOBSEN, DOROTHY 20994	10	CPCN Position Change	9/1/2022	SECRETARY ATTENDANCE	CLER/10M/N43	EBHS	$26,569.60	
				11-000-211-21000-000-00-0-050				
JAIN, AARTI 26076	10	RSGN Resignation	7/1/2022	INSTRUCTIONAL ASSISTANT		EBHS		Resignation
KOUSAR, TEHMINA 25716	10	CPCN Position Change	9/1/2022	INSTR ASSIST AUTISM 5 HOURS	AIDE/INSTR/01	Lawrence Brook	$17,315.35	
				11-214-100-21060-000-00-0-100				
KOWALSKI, ELIZABETH 25876	10	RSGN Resignation	7/1/2022	CHILD NUTRITION		Warnsdorfer		Resignation
KUMAR, VIJAYA 26234	10	NEW Replacement	9/1/2022	INSTR ASSIST PRESCH DISAB F/T - 5 HOURS	AIDE/INSTR/02	Frost	$17,672.50	
				11-216-100-21060-000-00-0-130				
LAGOLA, DEBRA 24781	10	LVAD Leave of Absence		BUS DRIVER		SOF		
				11-000-270-21600-000-00-0-000				
		EffectiveBegin: 10/14/2022		**EffectiveEnd:** 11/23/2022		**LeaveType:** FAMILY MEDICAL LEAVE		
LAI, JULIE 26032	10	CLOC Location Change	9/1/2022	EARLY MORNING AIDE		CP/Frost		
				6G-993-320-21000-800-60-0-130				

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Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
LANGEL, JOSEPH 25413	10	LVAD Leave of Absence		INSTR ASSIST AUTISM 11-214-100-21060-000-00-0-050		EBHS		
		EffectiveBegin: 10/12/2022 **EffectiveEnd:** 10/23/2022 **LeaveType:** FMLA/NJFLA						
LY, JACQUELINE 22656	10	NEW Replacement	9/1/2022	INSTR ASSIST LEARN/LANG DISAB - 5 HOURS 11-204-100-21060-000-00-0-138	AIDE/INSTR/02	Warnsdorfer	$17,672.50	
MAHMOUD, ASMAA 25917	10	CHRS Hours/FTE Change	9/1/2022	CHILD NUTRITION 6E-910-310-21000-000-75-0-120	CNUT/FSW/NEW	Memorial	$15.00	4.75 Hours
MALAVIYA, NIPA 24845	10	CHRS Hours/FTE Change	9/1/2022	INSTR ASSIST PRESCH DISAB F/T - 5 HOURS	AIDE/INSTR/02	Bowne Munro	$17,672.25	
MANDATO, PAULA 26239	10	NEW Replacement	9/1/2022	ACTIVITY ASSISTANT	ASKAA	CP	$15.07	
MANDATO, PAULA 26239	10	NEW Replacement	9/1/2022	ACTIVITY ASSISTANT	ELAAA	CP	$15.07	
MANNARINO, AMY 26243	10	NEW Replacement	9/1/2022	SECRETARY 1/2 TIME 11-000-218-21050-000-00-0-055	CLER/10M/N42	Churchill	$13,196.34	

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Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
		Leave Information if Applicable						
MAURE, SUSANA		NEW	9/1/2022	SCHOOL AIDE	AIDE/SCHL/01	Hammarskjold	$15.07	
26241	10	New Position						
			11-000-262-21070-000-00-0-056					
MICHAELSON, JULIE ANN		NEW	9/1/2022	ACTIVITY ASSISTANT	ASKAA	CP	$15.10	
23864	10	Replacement						
MURPHY, JESSE		CLOC	9/1/2022	EARLY MORNING AIDE		CP/Frost		
24843	10	Location Change						
			6G-993-320-21000-800-60-0-130					
MUTNURI, SRIDEVI		CPCN	9/1/2022	INSTR ASSIST AUTISM	AIDE/INSTR/01	Warnsdorfer	$17,315.35	
25766	10	Position Change		5 HOURS				
			11-214-100-21060-000-00-0-138					
NI, HUI		NEW	9/1/2022	EARLY MORNING AIDE	AIDE/SCHL/02	CP	$15.17	
21557	10	Replacement						
			6G-993-320-21000-800-60-0-100					
NOGUERAS, GABRIELA		NEW	9/1/2022	ACTIVITY ASSISTANT	ASKAA	CP	$15.10	
24035	10	Replacement						
PATETTA, COLLEEN		RSGN	7/1/2022	ACTIVITY ASSISTANT		CP		Resignation
26021	10	Resignation						
PEERSEN, CHERYL		NEW	9/1/2022	SCHOOL AIDE	AIDE/SCHL/01	EBHS	$15.07	
26233	10	New Position						
			11-000-262-21070-000-00-0-050					

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Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
RICHARD, RAQUEL 26219	10	NEW Replacement	9/1/2022	ACTIVITY ASSISTANT	ASKAA	CP	$15.10	
RICHARD, RAQUEL 26219	10	NEW Replacement	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-070	AIDE/SCHL/01	Central	$15.07	
RICHARD, RAQUEL 26219	10	NEW Replacement	9/1/2022	SUBSTITUTE	EMPSUB	CP	$15.07	
ROBINSON, LINDA 25539	10	RSGN Resignation	7/1/2022	INSTRUCTIONAL ASSISTANT		EBHS		Resignation
RUBIN, DOLORES 26210	10	CHDT Hire Date Change	10/1/2022	SCHOOL AIDE 11-000-262-21000-000-00-0-056	AIDE/SCHL/01	Hammarskjold	$15.07	
SHARIFF, ANJUM 24832	10	NEW New Position	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-050	AIDE/SCHL/01	EBHS	$15.07	
SHEHATA, IRINI 22943	10	CLOC Location Change	9/1/2022	INST ASST GEN ED PRESCHOOL 11-190-100-21060-000-00-0-070		Central		
SILVER, CATHY 21521	10	CLOC Location Change	9/1/2022	INST ASST GEN ED PRESCHOOL 11-190-100-21060-000-00-0-090		Irwin		

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Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
SILVER, CATHY 21521	10	NEW Replacement	9/1/2022	SITE LEADER	ASKSL	CP	$24.75	
TORO, NICHOLAS 23255	10	NEW Replacement	9/1/2022	SUBSTITUTE	EMPSUB	CP	$15.07	
TORO, NICHOLAS 23255	10	RSGN Resignation	7/1/2022	EARLY MORNING AIDE		CP		Resignation
WILSON, SHANNON 25730	10	NEW Replacement	9/1/2022	SUBSTITUTE	ASKSUB	CP	$15.10	
XIAO, JIE 25880	10	RSGN Resignation	7/1/2022	CHILD NUTRITION		EBHS		Resignation

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NON-CERTIFICATED PERSONNEL ATTACHMENT

SUBSTITUTE SCHOOL SAFETY AND SECURITY STAFF

It is recommended that the following substitute School Safety and Security Officer be approved for per diem work from July 1, 2022 through June 30, 2023 at the rate of $26.29:

Name
John Doherty

TRANSPORTATION – SUMMER EMPLOYMENT

It is recommended that the following district employee be approved for Summer 2022 employment at their hourly rate:

Name	Position	Hourly Rate
Tiana Fedor	School Aide	$15.07

ADULT BASIC EDUCATION (Grant Funded)

It is recommended that the following individual be approved for the 2022-2023 Adult Education Program:

Name	Position	Hourly Rate
Jennifer Beach-Eberle	ESL Instructor	$42.00
Martha Parra-Irwin	ESL Instructor	$42.00
Martha Parra-Irwin	HSE Instructor	$42.00

NON-CERTIFICATED PERSONNEL ATTACHMENT

EVENT STAFF

It is recommended that the following event staff be approved for 2022-2023:

Name	Position	Hourly Rate
Brian Lydell	Event Technician	$30.00

SCHOOL SAFETY AND SECURITY:

It is recommended that the following employees be approved as an armed School Safety and Security Officer for the 2022-2023 school year:

Employee 2XXX4 - 91

COMMUNITY PROGRAMS (funded through parent pay)

It is recommended that the following staff be approved for resignation effective July 1, 2022.

Rosemary Martins

E.2 NON-CERTIFICATED PERSONNEL ATTACHMENT E.2

CONTINUING EDUCATION AND CURRICULUM WORKSHOPS

It is recommended that the following personnel be approved for participation in the Summer and Continuing Education and Curriculum Workshops, Summer, 2022 at the rate of $63.00 per day:

74-1-4182: 8/11/2022 CPI Re-Certification - Professional Learning, Evaluation and Assessment

LOREN KAUFMAN
SUSAN KRALL
MALKE SANFORD

EAST BRUNSWICK PUBLIC SCHOOLS

HUMAN RESOURCES
Agenda Item: 2.

Date Prepared: 9/1/2022

Meeting Date: 9/1/2022

TO: Members, Board of Education

FROM: Danielle A. Ruggiero, Director of Human Resources

SUBJECT: Personnel Actions - Addendum No. 1 (Roll Call - Majority of Full Board Required)

Summary:

The personnel actions listed in the attached report are in compliance with Board of Education policies and regulations, applicable collective bargaining agreements, practice, and other governing law and principles. All recommended appointments are within the allotted positions established by the budget or subsequently approved by the Board.

Fiscal Impact:

Recommendation:

Recommendation: That the attached personnel actions - addendum no. 1, pursuant to the recommendation of the Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Carangelo						
Mrs. Chiu						
Mr. Csizmar						
Mrs. Guas						
Mr. Hong						

Mrs. Reiss						
Mr. Winston						
Mrs. Lachs						
Totals						

ATTACHMENTS:

Description	Upload Date	Type
Addendum No. 1	9/1/2022	Backup Material

EAST BRUNSWICK, NEW JERSEY
Office of the Superintendent
BOARD OF EDUCATION MEETING

All certificated staff, support staff and substitutes are being employed contingent upon the completion of a criminal history background check required by P.L. 1986, c 116. This is in accordance with guidelines from the State Department of Education. All items are budgeted unless otherwise noted.

Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
Attachment E.1	**Certificated Personnel**		**ADDENDUM**					
CAMPBELL, SHANNON 21394	10	LVAD Leave of Absence		STUDENT ASSISTANCE SPECIALIST		Hammarskjold		(**ADDENDUM)
		11-000-218-21040-000-00-0-056						
		EffectiveBegin: 9/1/2022 **EffectiveEnd:** 10/5/2022 **LeaveType:** FAMILY MEDICAL LEAVE						
CHEN, YASHIN 24668	10	CLOC Location Change	9/1/2022	TEACHER OF CHINESE		District		(**ADDENDUM)
		11-140-100-21010-000-00-0-050 60%, 11-130-100-21010-000-00-0-055 40%						
CURZMAN, MICHAELA 26246	10	NEW Replacement	10/16/2022	SPECIAL ED TEACHER RESOURCE	TE02/MA/05	Bowne Munro	$65,550.00	Degree: MED (**ADDENDUM) Cert: TCHR STU DISAB KEENE STATE COLLEGE
		11-213-100-21010-000-00-0-060						
GREEN, MICHELE 12917	10	LVAD Leave of Absence		TEACHER ILA/SOCIAL STUDIES		Hammarskjold		(**ADDENDUM)
		11-130-100-21010-000-00-0-056						
		EffectiveBegin: 9/6/2022 **EffectiveEnd:** 10/16/2022 **LeaveType:** PAID LEAVE						

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Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
HAUPT, RYAN 26215	10	CHRS Hours/FTE Change 11-130-100-21010-000-00-0-002	9/1/2022	MUSIC TEACHER	TE02/BA/01	Churchill	$34,260.00	(**ADDENDUM) 0.6 FTE
MCMAHON, ALLYSON 26256	10	NEW Replacement 11-120-100-21010-000-00-0-090	9/1/2022	PHYSICAL EDUCATION TEACHER - 1/2 TIME	TE02/MA/02	Irwin	$30,612.50	Degree: MA (**ADDENDUM) Cert: HEALTH & PE UNIVERISTY OF SOUTH DAKOTA
NESTLERODE, KRISTIN 22474	10	CLOC Location Change 11-213-100-21010-000-00-0-060	9/1/2022	SPECIAL ED TEACHER RESOURCE		Bowne Munro		(**ADDENDUM)
POULIOT, JENNIFER 12822	10	CHRS Hours/FTE Change 11-230-100-21010-000-00-0-055	9/1/2022	BASIC SKILLS TEACHER	TE01/MA/13	Churchill	$57,825.00	(**ADDENDUM) 0.6 FTE
RASANIA, HETIKA 24100	10	CSLU Salary Upgrade 11-213-100-21010-000-00-0-100	9/1/2022	SPECIAL ED TEACHER RESOURCE	TE02/MA+30/06	Lawrence Brook	$70,850.00	30 Graduate Credits (**ADDENDUM)
RAVITZ, MIRIAM 21555	10	CLOC Location/Program Change 11-214-100-21010-000-00-0-070	9/1/2022 - 11/30/2022	SPECIAL ED TEACHER AUTISM		Central		(**ADDENDUM)
SATRAN, ERIN 25823	10	REMP Leave Replacement 11-120-100-21010-000-00-0-070	9/1/2022 - 11/30/2022	ELEMENTARY TEACHER	TE02/MA/06	Central	$67,950.00	Degree: MS (**ADDENDUM) Cert: PRESCHOOL-GR 3 HUNTER COLLEGE

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Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
				Leave Information if Applicable				
SCHLUETER, JAIMIE 22339	10	CPCN Position Change	9/1/2022	SPECIAL ED TEACHER RESOURCE 11-213-100-21010-000-00-0-125	TE02/BA/03	Chittick	$58,350.00	(**ADDENDUM)
SINGER, BRUCE 13363	12	LVAD Leave of Absence		SCHOOL COUNSELOR 11-000-218-21040-000-00-0-055		Churchill		(**ADDENDUM)
		EffectiveBegin: 9/1/2022		**EffectiveEnd:** 11/30/2022 **LeaveType:** PAID LEAVE EXTENSION				
SINGER, LINDSEY 26247	10	NEW New Position	10/16/2022	PHYSICAL EDUCATION TEACHER 11-120-100-21010-000-00-0-120	TE02/BA/03	Memorial	$58,350.00	Degree: BA (**ADDENDUM) Cert: HEALTH & PE ROWAN UNIVERSITY
SOMMA, DONNA 13602	10	NEW Leave Replacement	9/1/2022 - 11/15/2022	TEACHER ILA/SOCIAL STUDIES 11-130-100-21010-000-00-0-056	TE02/BA/03	Hammarskjold	$58,350.00	Degree: BA (**ADDENDUM) Cert: ELEM K-6 THOMAS EDISON STATE COLLEGE
STURM, MATTHEW 26171	10	CHDT Hire Date Change	9/15/2022	PHYSICAL EDUCATION TEACHER 11-120-100-21010-000-00-0-070	TE02/BA/02	Central	$57,350.00	(**ADDENDUM)
SZCZUPLAK, BRIANNA 23653	10	RSGN Resignation	11/4/2022	MEDIA SPECIALIST 11-000-222-21000-000-00-0-130		Frost		Resignation (**ADDENDUM)
TSYVILYOVA, NATALIYA 26245	10	NEW Leave Replacement	9/1/2022 - 2/15/2023	ELEMENTARY TEACHER 11-120-100-21010-000-00-0-070	TE02/MA+30/03	Central	$65,125.00	Degree: MED (**ADDENDUM) Cert: ELEM K-6 STATE PEDOGOGICAL UNIVERSITY

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Name / ID	No. of Mos	Action Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
TU, EDNA 11767	10	NEW New Position	9/1/2022 - 11/30/2022	TECHNOLOGY EDUCATION TEACHER 11-130-100-21010-000-00-0-002	TE02/MA/10	Churchill	$81,325.00	Degree: MA (**ADDENDUM) Cert: MEDIA SPECIALST RUTGERS UNIVERSITY
VELLUCCI, JACQUELINE 23018	10	RSGN Resignation Date Change	7/1/2022	SPECIAL EDUCATION TEACHER		Hammarskjold		Resignation (**ADDENDUM)
ZHANG, ZEMIN 25828	10	CHRS Hours/FTE/ Location Change	9/1/2022	TEACHER OF CHINESE 11-130-100-21010-000-00-0-003	TE02/MA/03	Hammarskjold	$37,335.00	(**ADDENDUM) 0.6 FTE

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CERTIFICATED PERSONNEL ATTACHMENT (ADDENDUM)

SUMMER ESL PROGRAM

It is recommended that the following staff and stipends be approved for the 2022 ESL Program as listed below:

Summer WIDA Screener Assessor

Daishanae Kemp-Jackson	Summer	$1,614.50
Laura Petriello	Summer	$1,614.50

WORKSHOP PRESENTERS

It is recommended that the following individuals be approved for presenting Continuing Education and Curriculum Workshops, at the rate of $56.00 per hour:

		Presentation Hours	Preparation Hours
Foundations of Behavior Management - Elementary:			
Rupa Nadkar	District	1.5	1
Overview of Canvas/Google Suite:			
Rebecca Dalton	Churchill Junior High School	1	1
Craig Segall	Churchill Junior High School	1	1

RECOMMENDATION:

It is recommended that Christine Palazzo, Manchester Township, NJ be approved as a Special Education Teacher assigned to East Brunswick High School effective October 1, 2022. Christine holds a BA in Special Education from Georgian Court University and hold certifications as Teacher of Handicapped and Elementary K-6. Her salary is BA/06 $64,075.00. (new position)

Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
Attachment E.2 Non-Certificated Personnel ADDENDUM								
BHAVNAGARWALA, FARIDA 25348	10	CHRS Hours/FTE Change	9/1/2022	INSTR ASSIST AUTISM 11-214-100-21060-000-00-0-100	AIDE/INSTR/02	Lawrence Brook	$24,741.00	(**ADDENDUM) Full Time
BINDHAMMER, GEORGE 26248	10	NEW New Position	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-056	AIDE/SCHL/01	Hammarskjold	$15.07	(**ADDENDUM)
BOHM, JORDANA 25232	10	CHRS Hours/FTE Change	9/1/2022	INSTR ASSIST AUTISM 11-214-100-21060-000-00-0-055	AIDE/INSTR/03	Churchill	$25,541.00	(**ADDENDUM) Full Time
BONILLA, NATALIE 26087	10	NEW Replacement	9/1/2022	SCHOOL AIDE STUDENT ASSIGNED 11-000-217-21000-000-00-0-120	AIDE/SCHL/06	Memorial	$16.22	(**ADDENDUM)
DEOGAONKAR, PRACHI 25919	10	CPCN Position Change	9/1/2022	INSTR ASSIST STUDENT ASSIGNED - 1/2 TIME 11-000-217-21000-000-00-0-090	AIDE/INSTR/01	Irwin	$12,120.50	(**ADDENDUM)
DONOVAN, LINDA 26251	10	NEW New Position	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-056	AIDE/SCHL/01	Hammarskjold	$15.07	(**ADDENDUM)
ERVIN, JACOB 26249	10	NEW Replacement	9/1/2022	INSTR ASSIST EMOTIONAL REG 11-209-100-21060-000-00-0-130	AIDE/INSTR/03	Frost	$25,541.00	(**ADDENDUM)

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
		Leave Information if Applicable						
FARHAN, ANAM 25924	10	CLOC Location Change	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-130		Frost		(**ADDENDUM)
GREEN, JACQUELYN 25607	10	NEW New Position	9/1/2022	SCHOOL AIDE 11-000-262-21000-000-00-0-056	AIDE/SCHL/02	Hammarskjold	$15.17	(**ADDENDUM)
GREKOSKI, BETH 23445	10	NEW Replacement	9/1/2022	EARLY MORNING AIDE 6G-993-320-21000-800-60-0-100	AIDE/SCHL/07	Lawrence Brook	$16.64	(**ADDENDUM)
GUNDERSON, MARY 13795	10	LVAD Leave of Absence		INSTR ASSIST RESOURCE 11-213-100-21060-000-00-0-050		EBHS		(**ADDENDUM)
		EffectiveBegin: 9/6/2022		**EffectiveEnd:** 10/3/2022 **LeaveType:** PAID LEAVE				
JERSCHEID, DEBRA 26255	10	NEW New Position	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-056	AIDE/SCHL/01	Hammarskjold	$15.07	(**ADDENDUM)
LAVANCO, ELLEN 21389	10	CLOC Location Change	9/1/2022	INSTR ASSIST STUDENT ASSIGNED 11-000-217-21000-000-00-0-120		Memorial		(**ADDENDUM)
MIHALENKO, SUSAN 26252	10	NEW New Position	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-055	AIDE/SCHL/01	Churchill	$15.07	(**ADDENDUM)

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

Name / ID	No. of Mos	Action / Description	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
		Leave Information if Applicable						
MOORE, EMMA 24931	10	RSGN Resignation	8/15/2022	BUS DRIVER		SOF		Resignation (**ADDENDUM)
PENA, MARIA 26250	10	NEW Replacement	9/1/2022	SCHOOL AIDE 11-000-262-21070-000-00-0-060	AIDE/SCHL/01	Bowne Munro	$15.07	(**ADDENDUM)
RASPA-PAVLIS, DONNA 24556	10	NEW Replacement	9/1/2022	INST ASST GEN ED PRESCHOOL - 1/2 TIME 11-190-100-21060-000-00-0-125	AIDE/INSTR/04	Chittick	$13,170.50	(**ADDENDUM)
SAHI, SIMRAT 25458	10	CLOC Location Change	9/1/2022	INSTR ASSIST STUDENT ASSIGNED 11-000-217-21000-000-00-0-056		Hammarskjold		(**ADDENDUM)
SHEHATA, IRINI 22943	10	RSGN Resignation	7/1/2022	INSTRUCTIONAL ASSISTANT		Central		Resignation (**ADDENDUM)
SIMON-RADOCZY, RENEE 25331	10	CHRS Hours/FTE Change	9/1/2022	INSTR ASSIST AUTISM 11-214-100-21060-000-00-0-070	AIDE/INSTR/03	Central	$25,541.00	(**ADDENDUM) Full Time
SOFIANAKOS, ALEXANDER 25786	10	RSGN Resignation	9/26/2022	SCHOOL SECURITY OFFICER 11-000-266-21000-000-00-0-000		District		Resignation (**ADDENDUM)
TAMBORINO, PATRICK 22225	10	NEW Replacement	9/1/2022	EARLY MORNING AIDE 6G-993-320-21000-800-60-0-056	AIDE/SCHL/06	CP	$16.22	(**ADDENDUM)

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

Name / ID	No. of Mos	Action / Description / Leave Information if Applicable	Effective Date	Position	Guide	Location	Salary or Hourly Rate	Comments
TUFAIL, SHAZIA 25553	10	RSGN Resignation	7/1/2022	CHILD NUTRITION		Hammarskjold		Resignation (**ADDENDUM)
WASSERMAN, AMY 23182	10	CLOC Location Change	9/1/2022	INSTR ASSIST STUDENT ASSIGNED		Hammarskjold		(**ADDENDUM)
				11-000-217-21000-000-00-0-056				

***Approved Substitute Rates for the 2022-2023 School Year: Substitute School Nurse: $35.00 per hour. Substitute Child Nutrition: $15.00 per hour. Clerical/School Aide or Secretary: $14.00 per hour. Substitute Bus Drivers: $29.43 per hour. Salaries listed will be pro-rated for employees who are contracted or work less than the full year. Maintenance/Custodial Second Shift Differential: $1.25 per hour. LLSO/SSO Special Duty Differential: $4.38 per hour.**

NON-CERTIFICATED PERSONNEL ATTACHMENT (ADDENDUM)

SITE MANAGER – EARLY MORNING PROGRAM (Funded through parent pay)

It is recommended that the following individual be approved as a Site Manager for the Early Morning Program for the 2022-2023 school year at the stipend of $1,187.00;

Beth Grekoski

LEAD AIDE – EARLY MORNING PROGRAM (Funded through parent pay)

It is recommended that the following individual be approved as a Lead Aide for the Early Morning Program for the 2022-2023 school year at the stipend of $444.00:

Patrick Tamborino

EAST BRUNSWICK PUBLIC SCHOOLS

HUMAN RESOURCES
Agenda Item: 3.

Date Prepared: 9/1/2022

Meeting Date: 9/1/2022

TO: Members, Board of Education

FROM: Danielle A. Ruggiero, Director of Human Resources

SUBJECT: Personnel Actions - Addendum No. 2 (Roll Call - Majority of Full Board Required)

Summary:

The personnel actions listed in the attached report are in compliance with Board of Education policies and regulations, applicable collective bargaining agreements, practice, and other governing law and principles. All recommended appointments are within the allotted positions established by the budget or subsequently approved by the Board.

Fiscal Impact:

Recommendation:

Recommendation: That the attached personnel actions - addendum no. 2, pursuant to the recommendation of the Superintendent of Schools, is approved.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Carangelo						
Mrs. Chiu						
Mr. Csizmar						
Mrs. Guas						
Mr. Hong						

Mrs. Reiss						
Mr. Winston						
Mrs. Lachs						
Totals						

ATTACHMENTS:

Description	Upload Date	Type
Addendum No. 2	9/1/2022	Backup Material

CERTIFICATED PERSONNEL ATTACHMENT (ADDENDUM)

RESIGNATION:

It is recommended that the Settlement Agreement and Release between the East Brunswick Board of Education and Employee #2XXX2 be approved, and that the resignation of Employee #2XXX2, be accepted effective August 31, 2022.

EAST BRUNSWICK PUBLIC SCHOOLS

STUDENT SERVICES
Agenda Item: 2.

Date Prepared: 7/13/2022

Meeting Date: 9/1/2022

TO: Members, Board of Education

FROM: Dr. Louis D. Figueroa, Assistant Superintendent for Student Activities & Services

SUBJECT: Confirmed Harassment, Intimidation and Bullying Incidents Report (Roll Call)

Summary:

N.J.S.A. 18A:37-15 sets forth the investigation and reporting requirements for all acts of harassment, intimidation, or bullying. Also, pursuant to N.J.S.A. 18A:37-15b(6)(c), "the results of each investigation shall be reported to the board of education no later than the date of the board of education meeting next following the completion of the investigation, along with information or any services provided, training established, discipline imposed, or other action taken or recommended by the superintendent."

The accompanying report is provided in compliance with these requirements. Board Policy 5512, *Harassment, Hazing, Intimidation, Bullying and Cyber-bullying,* and Regulation No. 5512*, Hazing and/or Harassment, Intimidation or Bullying Investigation Procedure.*

Recommendation:

Recommendation: That the attached report of confirmed harassment, intimidation and bullying incidents is accepted for the period August 19, 2022 through September 1, 2022.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Carangelo						

Mrs. Chiu						
Mr. Csizmar						
Mrs. Guas						
Mr. Hong						
Mrs. Reiss						
Mr. Winston						
Mrs. Lachs						
Totals						

ATTACHMENTS:

Description	Upload Date	Type
HIB Report	9/1/2022	Backup Material

East Brunswick Public Schools
Report of Confirmed Harassment, Intimidation, and Bullying Incidents

Incident										Results of Investigation			
Incident Number	Incident Date		Grade Level	Protected Category	Effect of Incident	Mode of HIB Incident	Incident Reported By	# of Victims	# of Offenders	# of Bystanders	Actions Related to Victim	Actions Related to Offender	Discipline Imposed	Other Actions Taken
None														

Protected Category (check all that apply)

1 - Race
2 - Color
3 - Religion
4 - Ancestry
5 - Origin
6 - Gender
7 - Sexual Orientation
8 - Gender Identify & Expression
9 - Mental, Physical, or Sensory disability
10 - Other Distinguishing Characteristics

Effect of HIB Incident (check all that apply)

1 - Substantially disrupted or interfered with orderly operation of school or rights of other students
2 - Offender knew action would physically or emotionally cause harm to the victim or damage to the victims property
3 - Victim was in fear of physical or emotional harm or damage to personal property
4 - Insulted or demeaned a student of a group of students
5 - Interfered with victim's education
6 - Created a hostile educational environment by severely or pervasively causing physical or emotional harm to the student

Mode of HIB Incident (check all that apply)

1-Gesture
2-Written
3-Verbal
4-Physical (major or minor injury)
5-Electronic Communication
6 - Transportation

Incident Reported by

1 - Parent
2 - Victim
3 - Bystander
4 - Staff Member

Actions Related to Victim/Offender

1 - Parent Notification
2 - Counseling
3 - Apology from offender(s)
4 - Tolerance lessons
5 - Meeting with victim and/or offender

Discipline

1 - Detention
2 - Loss of free play/recess
3 - Bus suspension
4 - In-school suspension
5 - Out-of-school suspension
6 - Athletic suspension
7 - Restitution
8 - Reprimand
9 - Other
10 - None

Total Number of Investigations - 0
Staff Investigations - 0
Unfounded - 0
Confirmed HIBS - 0